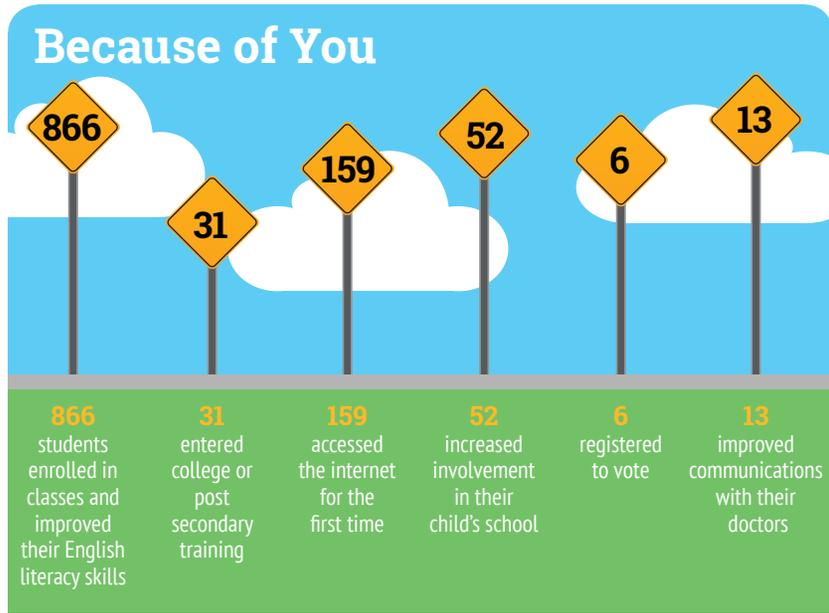


# Pathways to **Success**



**LITERACY  
VOLUNTEERS**  
OF GREATER HARTFORD  
READ. LEARN. GROW.

# LVGH by the numbers



## Our Volunteers

Our volunteers provided **15,166** hours of instruction and support to our students, at a value of **\$444,212**

## Career Pathways



**167** students completed an individualized career plan

**73** gained employment/job advancement

**34** completed a job training program



**8** earned an industry-recognized credential

## Dear Friends,

**2017 was transformative for LVGH.** The success of the Career Pathways program has been perhaps our biggest program achievement in recent years. Launched in March 2016, Career Pathways has enabled students to find life-changing employment, while having a significant impact on our employer partners' capacity to attract and retain quality employees. We have transformed from an organization that prepares students with the literacy and readiness skills they need to move onto the next step in their career development, to one that also trains and places low literate adults in employment and higher education. Career Pathways has made us much stronger programmatically and financially. This year, with your support, LVGH and our students leaped forward together along the path to success. Thank you for helping us realize dreams. Thank you for being our partners in success.

**Carol "CJ" Hauss**  
Executive Director



## 2016-17 LVGH Timeline & Highlights



**AUGUST**  
Fall Term begins with a record number of students.

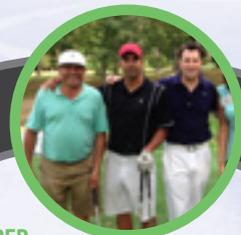
### SEPTEMBER

LVGH hosts our first Annual Literacy & Libations Happy Hour at Salute downtown and draws a crowd of 50 young professionals.



### OCTOBER

Fiondella Family Foundation hosts its annual golf tournament to benefit LVGH.



### OCTOBER

Farmington Bank Community Foundation presents LVGH with a \$7500 grant for our Career Pathways Program.



# THE PROOF: Our Students



**For Anna learning language always came easily.** Growing up in Poland and moving around Europe, she already knew four languages when she moved to the U.S. for her husband's job. "I was excited for the opportunity to live in a new country and to have the chance to improve my English." Anna learned about LVGH online, and joined classmates from around the world in our advanced ESOL class. She also worked with our Career Pathways Facilitator, developing her resume and interviewing skills. Today she works at the Polish Consulate in New Britain. As an LGVH student, I'm truly thankful to everyone who volunteers their time through this organization. LVGH helped me improve my English and get a job."



**"LVGH has opened many doors for me. I am excited to see what the future holds."** At 16, Gentry dropped out of high school to get a job so he could help support his family. He moved to America in 2015, hoping to further his education and get a job he could be proud of. He came to LVGH to improve his Basic Literacy skills and learned about the Career Pathways Program. Working one-on-one with the Career Pathways Facilitator, Gentry was able to create a resume, improve his interviewing skills and build his confidence. In less than 6 months, he obtained his Connecticut guard card certification, and is now working as a security guard. "Being a security guard at night gives me the opportunity to continue coming to class and reaching my overall goal of getting my high school diploma"



**Growing up in rural Guyana, Sanita moved to New York City at 13 years old.** "We got off the plane that winter, and everything was so different. I wanted to go back to Guyana. But we came here to build a better life for ourselves." In Guyana, Sanita took care of her younger siblings and never went to school. Here, she enrolled in school for the first time. "I didn't like it. I dropped out when I was 16." For years she struggled with reading and writing. She worked three jobs to support her family. With her son now in high school and her daughter at Manchester Community College, she decided it was her time. "I guess I got older and wiser. I was ready for a challenge, but I needed a safe, supportive place to learn. LVGH was that place." In Basic Literacy classes, Sanita worked hard to improve her skills. "Anytime someone else in the class got a better score than me, I thought, I have to study harder. I want to be the best." She heard about our Career Pathways food services training program and was one of the first students to sign up. Graduating in August 2016 with the first cohort of trainees, Sanita started with Sodexo as a part-time substitute. Today she works full-time with Sodexo, and fills in as job coach in our training program, where her career path began. "For the first time in my life, I have one job and can support my family. And I love my job! LVGH gave me a way to move up. I am excited for the future, and my next challenge!"



## 2016-17 LVGH Timeline & Highlights

### MARCH

Hartford Foundation for Public Giving increases support to LVGH for our Career Pathways Program

### APRIL

Our 8th annual Read. Learn. Grow. Gala raises \$90,000 for our programs.

### JUNE

Our annual Volunteer Appreciation Reception at Hartford Flavor celebrates the hard work tutors put in throughout the year.

### DECEMBER

Our holiday potluck for students and tutors features homemade dishes from around the world.





# Our Volunteers:



Chet has been a tutor with LVGH for five years and an active volunteer in Hartford for decades.

“Working in the inner city, you see how people struggle when they do not have their GED or know how to read and write. I wanted to give back to the community in a way that would help that population.

This experience has been very rewarding in a number of ways. I have met some of the hardest working people. They have had so many hurdles in their lives, but they keep on trying to reach their goals. The inner strength that my students demonstrate every day in the classroom is very inspiring.”

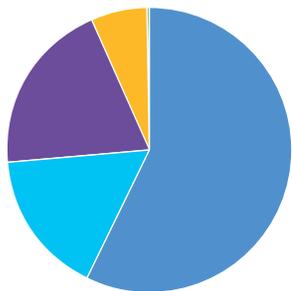


As both a board member and tutor, James finds that “working with adults who really want to learn is inspirational. When you combine the enthusiasm of the adult learners with the dedication and experience of the tutors, the environment is just something you want to be

part of.” He recognizes that the quality programs and opportunity for volunteer engagement that LVGH provides strengthens the whole community. “Slowly, but surely, civic and business leaders are beginning to see the value and cost-effectiveness of the training provided by LVGH. At some point in the future I am hopeful that the quality and depth of LVGH’s programs will become the standard offered by all literacy programs.”

FY 2016 - 2017

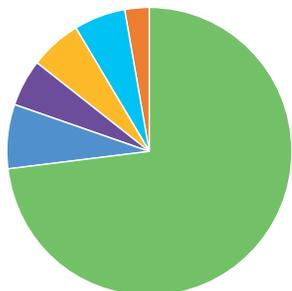
## INCOME SOURCES (unaudited)



### Revenue

- Private Grants - \$437,197
- Government Grants - \$125,047
- Fundraising - \$152,084
- United Way - \$47,735
- Interest - \$1,125

**Total – \$763,188**



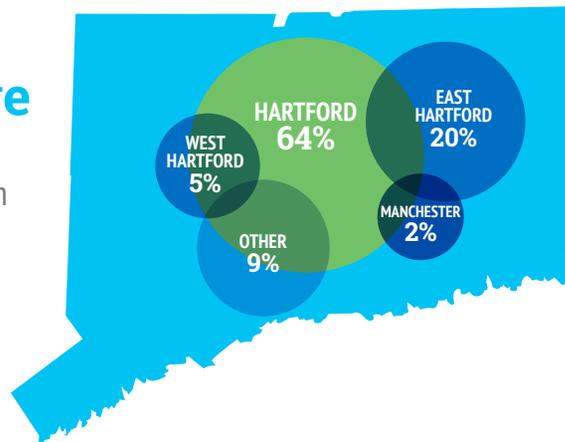
### Expenses

- Salaries - \$535,373
- Occupancy - \$52,083
- Administration - \$38,769
- Contractual Services - \$42,954
- Program Expenses - \$42,477
- Fundraising - \$19,310

**Total – \$730,967**

## Towns We Serve

Over 90% of our students are from Hartford and the bordering towns.



Get involved today:  
[www.lvgh.org](http://www.lvgh.org)



### GIVE

[lvgh.org/donate](http://lvgh.org/donate)



### VOLUNTEER

[lvgh.org/volunteers](http://lvgh.org/volunteers)



### PARTNER

[lvgh.org/contact](http://lvgh.org/contact)

## Our Donors & Volunteers

Click the links below to view more information

- > [2016-17 Individual Donors](#)
- > [2016-17 Corporate & Community Donors](#)
- > [2016-17 Volunteers](#)

